

# Public Document Pack



Neuadd y Sir  
Y Rhadyr  
Brynbuga  
NP15 1GA

Dydd Llun, 4 Rhagfyr 2023

## Hysbysiad Cyfarfod

### Cyngor Ymgynghorol Sefydlog ar Addysg Grefyddol

Dydd Mawrth, 12fed Rhagfyr, 2023 at 3.00 pm,  
Neuadd y Sir, Y Rhadyr, Brynbuga, NP15 1GA a Cyfarfod o Bell

### AGENDA

Rhif Eitem	Eitem	Tudalen
1.	Croeso ac Ymddiheuriadau	
2.	Datganiadau o Fuddiant	
3.	Nodi cofnod y cyfarfod a gynhaliwyd ar 4 Hydref 2023	1 - 6
4.	Diweddariad ar Ddysgu Proffesiynol	
5.	Diweddariad CYSAG Cymru  1. Cynhadledd CYSAG Cymru 2024 (Wrecsam) Conference June 2024 (Wrexham)	7 - 10
6.	Diwrnod Cofio'r Holocaust – (Atgoffa ysgolion)	
7.	Aelodaeth y Panel Apwyntiadau/Recriwtio	11 - 12
8.	Diweddariad gan Estyn	
9.	Unrhyw Fater Arall	
10.	Dyddiad Cyfarfodydd y Dyfodol  13 Mawrth 2024 am 3pm  12 Mehefin 2024 am 3pm	

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**Paul Matthews**

**Prif Weithredwr**

MONMOUTHSHIRE COUNTY COUNCIL  
CYNGOR SIR FYNWY

MAE CYFANSODDIAD Y PWYLLGOR FEL SY’N DILYN:  
:

Cynghorwyr Sir::

Martyn Groucutt  
Angela Sandles  
Louise Brown  
Paul Pavia  
Jill Bond

**Yn cynrychioli'r Eglwys yng Nghymru (1)**

Rebecca Morteo

**Yn cynrychioli'r Eglwys Gatholig Rufeinig (1)**

Mr. A. Szwagrzak

**Yn cynrychioli Eglwysi Rhydd (4)**

Mrs. S. Gooding  
Revd. J Greaves

**Yn cynrychioli Ffydd Bahá'í (1)**

Mrs S. Cave

**Yn cynrychioli'r Ffydd Bwdhaidd (1)**

**Yn cynrychioli'r Ffydd Hindŵ (1)**

Vacancy

**Yn cynrychioli'r Ffydd Iddewig (1)**

Vacancy

**Yn cynrychioli'r Ffydd Sikh (1)**

Vacancy

**Yn cynrychioli'r Ffydd Mwslimaidd (1)**

Maddie Saraireh

**Yn cynrychioli Cymdeithasau Athrawon (7)**

Vacancy  
Mrs. C. Rhodes

Mrs S. Hamar

## **Aelodau a Gyfetholwyd (2)**

Vacancy

Vacancy

## **Cynghorydd Addysg Grefyddol**

Hayley Jones (EAS)

Sharon Randall-Smith cynrychioli'r Prif Swyddog, Plant a Phobl Ifanc

## **Gwybodaeth Gyhoeddus**

### **Mynediad i gopiau papur o agendâu ac adroddiadau**

Gellir darparu copi o'r agenda hwn ac adroddiadau perthnasol i aelodau'r cyhoedd sy'n mynychu cyfarfod drwy ofyn am gopi gan Gwasanaethau Democrataidd ar 01633 644219. Dylid nodi fod yn rhaid i ni dderbyn 24 awr o hysbysiad cyn y cyfarfod er mwyn darparu copi caled o'r agenda hwn i chi.

### **Edrych ar y cyfarfod ar-lein**

Gellir gweld y cyfarfod ar-lein yn fyw neu'n dilyn y cyfarfod drwy fynd i [www.monmouthshire.gov.uk](http://www.monmouthshire.gov.uk) neu drwy ymweld â'n tudalen Youtube drwy chwilio am MonmouthshireCC. Drwy fynd i mewn i'r ystafell gyfarfod, fel aelod o'r cyhoedd neu i gymryd rhan yn y cyfarfod, rydych yn caniatáu i gael eich ffilmio ac i ddefnydd posibl y delweddau a'r recordiadau sain hynny gan y Cyngor.

### **Y Gymraeg**

Mae'r Cyngor yn croesawu cyfraniadau gan aelodau'r cyhoedd drwy gyfrwng y Gymraeg neu'r Saesneg. Gofynnwn gyda dyledus barch i chi roi 5 diwrnod o hysbysiad cyn y cyfarfod os dymunwch siarad yn Gymraeg fel y gallwn ddarparu ar gyfer eich anghenion.

# Nodau a Gwerthoedd Cyngor Sir Fynwy

## Ein Pwrpas

- i ddod yn sir ddi-garbon, gan gefnogi lles, iechyd ac urddas i bawb ar bob cam o'u bywydau.

## Amcanion rydym yn gweithio tuag atynt

- Lle teg i fyw lle mae effeithiau anghydraddoldeb a thlodi wedi'u lleihau;
- Lle gwyrdd i fyw a gweithio gyda llai o allyriadau carbon a gwneud cyfraniad cadarnhaol at fynd i'r afael â'r argyfwng yn yr hinsawdd a natur;
- Lle ffyniannus ac uchelgeisiol, lle mae canol trefi bywiog a lle gall busnesau dyfu a datblygu;
- Lle diogel i fyw lle mae gan bobl gartref maen nhw'n teimlo'n ddiogel ynddo;
- Lle cysylltiedig lle mae pobl yn teimlo'n rhan o gymuned ac yn cael eu gwerthfawrogi;
- Lle dysgu lle mae pawb yn cael cyfle i gyrraedd eu potensial.

## Ein Gwerthoedd

**Bod yn agored.** Rydym yn agored ac yn onest. Mae pobl yn cael cyfle i gymryd rhan mewn penderfyniadau sy'n effeithio arnynt, dweud beth sy'n bwysig iddynt a gwneud pethau drostynt eu hunain/eu cymunedau. Os na allwn wneud rhywbeth i helpu, byddwn yn dweud hynny; os bydd yn cymryd peth amser i gael yr ateb, byddwn yn esbonio pam; os na allwn ateb yn syth, byddwn yn ceisio eich cysylltu gyda'r bobl a all helpu - mae adeiladu ymddiriedaeth ac ymgysylltu yn sylfaen allweddol.

**Tegwch.** Darparwn gyfleoedd teg, i helpu pobl a chymunedau i ffynnu. Os nad yw rhywbeth yn ymddangos yn deg, byddwn yn gwrandao ac yn esbonio pam. Byddwn bob amser yn ceisio trin pawb yn deg ac yn gyson. Ni allwn wneud pawb yn hapus bob amser, ond byddwn yn ymrwymo i wrando ac esbonio pam y gwnaethom weithredu fel y gwnaethom.

**Hyblygrwydd.** Byddwn yn parhau i newid a bod yn hyblyg i alluogi cyflwyno'r gwasanaethau mwyaf effeithlon ac effeithiol. Mae hyn yn golygu ymrwymiad gwirioneddol i weithio gyda phawb i groesawu ffyrdd newydd o weithio.

**Gwaith Tîm.** Byddwn yn gweithio gyda chi a'n partneriaid i gefnogi ac ysbrydoli pawb i gymryd rhan fel y gallwn gyflawni pethau gwych gyda'n gilydd. Nid ydym yn gweld ein hunain fel 'trefnwyr' neu ddatrysyr problemau, ond gwnawn y gorau o syniadau, asedau ac adnoddau sydd ar gael i wneud yn siŵr ein bod yn gwneud y pethau sy'n cael yr effaith mwyaf cadarnhaol ar ein pobl a lleoedd.

**Caredigrwydd** – Byddwn yn dangos caredigrwydd i bawb yr ydym yn gweithio gyda nhw, gan roi pwysigrwydd perthnasoedd a'r cysylltiadau sydd gennym â'n gilydd wrth wraidd pob rhyngweithio.



# Public Document Pack **Agenda Item 3**

## MONMOUTHSHIRE COUNTY COUNCIL

**Minutes of the meeting of Standing Advisory Council for Religion, Values and Ethics (SAC) held at Council Chamber - Council Chamber on Wednesday, 4th October, 2023 at 3.00 pm**

### **PRESENT:**

#### **COUNTY COUNCIL REPRESENTATIVES**

County Councillor Martyn Groucutt (Chair)  
County Councillor Paul Pavia  
County Councillor Louise Brown  
County Councillor Angela Sandles

#### **FAITH AND BELIEF REPRESENTATIVES**

Sue Cave  
Jonathan Greaves  
Rebecca Morteo

#### **TEACHER REPRESENTATIVES**

Charlotte Rhodes  
Suzanne Hamer

### **OFFICERS IN ATTENDANCE:**

Sharon Randall-Smith	Head of Achievement and Attainment
Wendy Barnard	Democratic Services Officer
Hayley Jones	Curriculum Partner (SACs and RVE)
Geraint Edwards	Solicitor

### **APOLOGIES:**

Suzanne Gooding, Chris Francis, Maddie Sareirah, Ali Szwagrzak. It was noted that Neil Jenkins has resigned.

#### **1. To note the record of the previous meeting held on the 14th June 2023**

The minutes of the previous meeting were confirmed as an accurate record subject to the addition:

Membership and Future Recruitment: It was suggested that the appointments panel could be similar to the LA Governors appointment panel.

#### **2. SAC Membership and Future Recruitment**

The Head of Achievement and Extended Services presented a report on SAC Membership and Future Recruitment as amended to reflect the comments at the last meeting. The Chair invited comments and questions.

- Regarding the four-year term of office. It was explained that current SAC members can serve four years from the start of SAC but may resign at any point. Future members will start a four-year term on appointment. When the term ends, consideration will be given to reappointment by the organisation represented.

## MONMOUTHSHIRE COUNTY COUNCIL

### Minutes of the meeting of Standing Advisory Council for Religion, Values and Ethics (SAC) held at Council Chamber - Council Chamber on Wednesday, 4th October, 2023 at 3.00 pm

- It was suggested that Local Authority representation on the appointments panel is cross party and that the current elected members on SAC (plus the vacant seats) could form the panel as the Chair and two members was insufficient. A Member questioned the need for full Council ratification of appointments noting that faith and belief representatives have been appointed by their respective organisation. The Member considered that the LA Governor appointments panel would be a better model. The Legal representative explained that it is a matter for SAC to decide upon the appointments panel model, pointing out that SAC is a part of the authority's committee structure whereas the local authority governors' appointment panel is not.
- It was suggested that five years would be a more appropriate term of office for SAC members to align with the electoral term of councillors.
- The Legal Representative clarified that SAC determines the length of the term of office and confirmed that appointments must be ratified by Full Council as per the Constitution as there is no delegated authority. The SAC appointments panel would provide a mechanism to recommend appointments to Council. The composition of the appointments panel is for SAC to determine. Principles of good governance suggest cross-party representation on the appointments panel.
- The Member asked that the membership of SAC is clarified as follows:

County Council representatives (6)

Faith and Belief Representatives

*Church in Wales (1)*

*Roman Catholic Church (1)*

*Free Church Council (4)*

*Bahá'í (1)*

*Muslim (1)*

*Hindu (1)*

*Sikh (1)*

*Jewish Faith (1)*

*Buddhism (1)*

*Non-Religious Philosophical Conviction (1)*

Teacher representatives (7)

- A Member commented that the census for the County indicated that 50% of its population is Christian and SAC should reflect that proportionality. The Member expressed concern that church schools should be represented without restriction and not based entirely on teachers' professional associations.
- The Member suggested that prospective SAC members have a Monmouthshire connection to ensure representation of the local community.
- The Legal representative confirmed that the report does not modify the membership of the faith and belief group which remains at 13 members as in the Constitution. Regarding teacher representation, it was confirmed that legislation does not specify representation to be sub-divided into various faith schools It would be for the appointments panel to take local connection to Monmouthshire into account when considering applications.



## MONMOUTHSHIRE COUNTY COUNCIL

### Minutes of the meeting of Standing Advisory Council for Religion, Values and Ethics (SAC) held at Council Chamber - Council Chamber on Wednesday, 4th October, 2023 at 3.00 pm

- It was commented that having representation from church schools is an aspect that should be considered. It was clarified that nominations come forward from professional associations and they therefore should consider the balance of community and church school representation in a fair and equitable way.
- A Member referred to the two vacancies for Local Authority representatives and queried what would happen if no nominations are received from the Independent Group. The Member also asked what timescales are expected for the recruitment and appointment process. The Chair reported that he had written to the Leader of the Independent Group who has said that she would get back to him.
- In terms of the current vacant seats on SAC for local authority representatives, it was confirmed that whilst political balance is not strictly required it would be good practice to have a composition that is broadly representative of Council. The Leader of the Council (in consultation with Chair of SAC) is responsible for filling the two vacant seats. It was added that the vacant positions don't affect recruitment to the other groups as the panel would be based on who is available and will be as broadly representative of the local authority as possible.
- It was explained that nominations to the teacher representative vacancies have been delayed due to the Joint Advisory Group (JAG) meeting being cancelled. The matter will be added to the agenda for the next JAG meeting. Other representation will proceed once the recruitment process is confirmed.
- A Member suggested that there could be five local authority representatives on the appointments panel, four being the current LA representatives. Regarding political balance, the example of planning committee was given where other parties have taken up vacant seat where the Independent Group have provided no nominations. It was noted that CC Buckler is interested in becoming a member of SAC. The legal representative identified a risk if one of the five on the appointments panel failed to attend, there would be no quorum. The Member suggested a minimum of 3 and maximum of 5.

At this point, the Chair suggested that the report should not be amended but put to the vote.

On being put to the vote in the three groups, the report was approved. A point was raised about protocol when there is a tie within a group. Further information will be sought.

### **3. To confirm the draft Annual Report 2022/23**

The EAS RVE Partner was thanked for producing the Annual Report 2022/23.

A Member asked that the composition of SAC is amended to reflect the constitution:

County Council representatives (6)

Faith and Belief Representatives

*Church in Wales (1)*

*Roman Catholic Church (1)*

*Free Church Council (4)*

*Bahai (1)*

*Muslim (1)*

## MONMOUTHSHIRE COUNTY COUNCIL

### Minutes of the meeting of Standing Advisory Council for Religion, Values and Ethics (SAC) held at Council Chamber - Council Chamber on Wednesday, 4th October, 2023 at 3.00 pm

*Hindu (1)*  
*Sikh (1)*  
*Jewish Faith (1)*  
*Buddhism (1)*  
*Non-Religious Philosophical Conviction (1)*

Teacher representatives (7)

With the amendment, the report was confirmed.

#### **4. EAS RVE Partner Update**

The EAS RVE Partner updated SAC as follows:

- Three Monmouthshire schools (Ysgol Y Ffin, Trellech and Llantilio Pertholey Church in Wales Primary Schools) have engaged in a RVE Curriculum design course to plan provision for RVE. The course will be repeated in the Summer Term.
- Primary Humanities RVE meeting – 12<sup>th</sup> October 2023
- Further curriculum planning training from Lat Blaylock, National RE Adviser on 28<sup>th</sup>/29<sup>th</sup> November 2023
- Termly collective worship conversations continue – next on 18<sup>th</sup> October 2023 – all schools welcome.
- A Google Forms document is on hold. It has not been possible to share this with schools due to the current “Action Short of Strike”.
- There is a free Philosophy for Children course online for all Welsh teachers via [www.sapere.org.uk](http://www.sapere.org.uk). A further Philosophy for Children course is being run for Church Schools on the topic of “Virtues” which will be shared with all church schools in future. A Member had experience of a Philosophy for Children course and strongly welcomed its availability.
- The EAS RVE Partner has visited Chepstow Comprehensive School and will be visiting Trellech Primary School. There are concerns that some comprehensive schools have no RVE specialists resulting in provision at Key Stage 4 being lacking. SAC should consider how the comprehensive schools in this position can be supported.

#### **5. WASACRE Business**

The WASACRE items of business were noted.

The draft minutes from the summer meeting will be circulated to all Members.

The invitation to the Autumn Meeting will be circulated to all members. It will be held by Zoom on Wednesday 25 October 2023, between 10.30am and 1pm. Four members of SAC are entitled to attend. County Councillor L. Brown indicated her wish to attend.

#### **6. Any Other Business**

There was no other business.

#### **7. Dates of Future Meetings**

The date of the next meeting was changed from 6<sup>th</sup> December to Tuesday 12<sup>th</sup> December 2023 at 3pm due to its proximity to the next Council meeting.

**MONMOUTHSHIRE COUNTY COUNCIL**

**Minutes of the meeting of Standing Advisory Council for Religion, Values and Ethics  
(SAC) held  
at Council Chamber - Council Chamber on Wednesday, 4th October, 2023 at 3.00 pm**

**The meeting ended at 4.10 pm**

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Annwyl Glerc i GYS / GYSAG

## CYNHADLEDD CCYSAGauC 2024

Byddwn yn ddiolchgar pe baech yn rhannu'r wybodaeth ganlynol am Gynhadledd CCYSAGauC 2024 (mewn partneriaeth â PYCAG) gyda'ch CYS / CYSAG.

Mae rhaglen gynhyrfus o ddiwyddiadau'r Gynhadledd yn cael ei threfnu ar gyfer tymor yr haf 2024. Mae'r Gynhadledd yn cynnwys:

- Dydd y Gynhadledd, **dydd Iau, 13 Mehefin 2024 (Prifysgol Wrecsam, Wrecsam)**, gyda phrif siaradwr, **Jeremy Miles AS, Gweinidog y Gymraeg ac Addysg**;
- a chyfres o seminarau ar-lein (cyn ac ar ôl Dydd y Gynhadledd).

Mae'r rhain i gyd yn rhad ac am ddim i GYSau / GYSAGau sy'n aelodau o GCYSAGauC ac ymarferwyr yn eu hawdurdodau lleol.

## ARCHEBU EICH LLE

Gellir archebu lle ar gyfer Dydd y Gynhadledd (dydd Iau, 13 Mehefin 2024).

Nid yw CCYSAGauC yn gosod cyfyngiad ar nifer y cynrychiolwyr o'ch awdurdod lleol.

I archebu, dilynwch y ddolen hon:

<https://forms.office.com/e/wOfJNhpGnk>

## NODAU'R GYNHADLEDD

Nod Cynhadledd CCYSAGauC yw:

- dathlu crefydd, gwerthoedd a moeseg (CGM) yn y Cwricwlwm i Gymru;
- darparu cyfleoedd dysgu proffesiynol sylweddol i'n CYSau a'u hysgolion;
- cynnig cyfleoedd i godi a thrafod materion sy'n wirioneddol bwysig i CGM yng Nghymru;
- gwneud cysylltiadau a rhannu mewnwelediadau ledled Cymru.

Rwyf wedi atodi taflen Saesneg a Chymraeg am y Gynhadledd.

Bydd rhagor o fanylion am y Gynhadledd yn cael eu rhannu y tymor nesaf.

Diolch yn fawr.

Alice Parry

.....

Dear Clerk to SAC / SACRE

## WASACRE CONFERENCE 2024

I would be grateful if you would you share the following information about the WASACRE Conference 2024 (in partnership with NAPfRE) with your SAC.

An exciting programme of Conference events is being planned for the summer term 2024. The Conference includes:

- an in-person Conference Day on **Thursday, 13 June 2024 (at Wrexham University, Wrexham)** with keynote speaker, **Jeremy Miles MS, Minister for Education and Welsh Language**;
- a series of online seminars (pre-and post-Conference Day).

All Conference events are free to SACs / SACREs who are members of WASACRE and practitioners in their local authorities.

## BOOK YOUR PLACE

Booking is now open for the Conference Day on Thursday, 13 June 2024.

WASACRE is not placing a limit on the number of representatives from your local authority.

To book, follow this link:

<https://forms.office.com/e/wOfJNhpgNk>

**CONFERENCE AIMS**

The WASACRE Conference 2024 aims to:

- celebrate religion, values and ethics (RVE) in the Curriculum for Wales;
- provide significant professional learning opportunities for our member SACs and their schools;
- offer opportunities to raise and discuss issues that really matter for RVE in Wales;
- make connections and share insights across Wales.

I have attached an English and Welsh flyer for the Conference.

Further details about the conference will be shared next term.

Many thanks.

Alice Parry

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*Alice Parry*

*Secretary to WASACRE*

*Head of Philosophy, Religion and Ethics*

*Llanishen High School*

# RVE

Creativity  
Connection  
Confidence



Keynote Speaker  
**Jeremy Miles AM**

Minister for Education & Welsh Language

# Conference

An exciting programme  
for all those involved  
in RVE and the  
Curriculum for Wales

For further information visit:

<https://wasacre.org.uk/wasacre-conference-2024/>

Booking details :

<https://forms.office.com/e/wOfJNhpGnk>

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CCYSAGauC



# 2024

June 13th  
Wrexham

Ffurflen archebu / Booking  
form: Cynhadledd CCYSAGauC  
2024 WASACRE Conference



# WASACRE

in partnership with **NAPFRE**

# CGM

Creadigrwydd  
Cysylltiad  
Hyder



Prif Siaradwr

**Jeremy Miles AS**

Gweinidog y Gymraeg ac Addysg

# Cynhadledd

# 2024

Rhaglen gynhyrfus i  
bawb sydd â diddordeb  
yn CGM a'r Cwricwlwm  
i Gymru

Mehefin 13  
Wreccsam

Am fwy o wybodaeth ewch i:

<https://wasacre.org.uk/wasacre-conference-2024/>

Manylion archebu:

<https://forms.office.com/e/wOf3NhpGnk>

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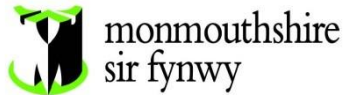
CCYSAGauC



## CCYSAGauC

Mewn partneriaeth a PYCAG





**SUBJECT:** Membership of Monmouthshire’s Standing Advisory Committee Local Authority Appointment Panel

**Meeting:** Standing Advisory Committee

**DATE:** 12<sup>th</sup> December 2023

**DIVISION/WARDS AFFECTED:** N/A

## **1. PURPOSE**

**1.1** Further to the SAC meeting of 4<sup>th</sup> October 2023, to confirm the membership of the Monmouthshire Standing Advisory Committee (SAC) appointment panel.

## **2. RECOMMENDATION:**

**2.1** To accept the future arrangements for membership of the Monmouthshire SAC appointment panel as set out below.

## **3. KEY ISSUES:**

**3.1** The SAC appointment panel will consist of the SAC Chair and one elected member from each of the political groups which make up the serving council. All members will have one vote and in the event of a split decision, the Chair will have the casting vote. All LA representatives

**3.2** The appointment panel will consider applications from faith groups. The panel will meet twice a year and more frequently if necessary, to consider applications for membership of SAC.

**3.3** The panel will have the power to recommend an applicant’s appointment to SAC. The SAC Chair will inform the Full Council of any such recommendation. The final decision to appoint will be made by Full Council.

**3.4** Once a decision to appoint has been made by Full Council, the SAC Chair will inform the applicant of the outcome and, if appointed, invite the latter to the next SAC meeting.

## **4. OPTIONS APPRAISAL**

**Do Nothing**

Not agreeing to establishing a process for appointing members of SAC runs the risk that the local authority has not constituted SAC appropriately, thereby exposing any decision of SAC to the potential risk of legal challenge. A lack of a formal process also runs the risk of the LA acting inconsistently in the manner in which it appoints new members and being perceived to lack transparency, exposing it to allegations of acting unfairly or unreasonably.

**Agree to proposed composition of the appointment panel.**

Under the SAC Constitution and Terms of Reference, the responsibility for appointing members of the SAC appointment panel lies with the political groups which make up the serving council. Recommending the establishment of a formal process to appoint members of SAC panel will ensure that the LA is reflecting the views of all represented parties and acting in a transparent, consistent, and fair manner and when appointing new members.

**5. RESOURCE IMPLICATIONS:**

None

**6. SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS:**

None

**7. SAFEGUARDING AND CORPORATE PARENTING IMPLICATIONS:**

None.

**8. BACKGROUND PAPERS:**

None

**9. AUTHOR:**

Sharon Randall-Smith, Head of Service: Achievement & Extended Services

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